

**FACULTY OF COMMERCE
M.COM**

PROGRAM OUTCOMES

Knowledge outcomes:

After completing post-graduation in commerce students will able to

PO1: Acquire deep knowledge in the field of management and commerce.

PO2: Acquire more exposure of the practical knowledge.

PO3: Develops the insight of research.

PO4: Become aware of global business challenges.

PO5: Students get more exposure of career opportunities in India and abroad.

Skill outcomes:

After completing post-graduation in commerce students will able to

PO6: Demonstrate various research and analytical skills.

PO7: Become more professional and employable in competitive dynamic environment.

PO8: Motivate towards being socially accountable.

PO9: Develop logical thinking

PROGRAM SPECIFIC OUTCOMES

Group A: Advanced Accountancy, Taxation and Auditing

PSO1: Students acquires knowledge of techniques, methods systems of accountancy, auditing and taxation.

PSO2: Students gets the knowledge of accounting standards and its application.

PSO3: Develops the ability to solve the problems related to company accounts in various situations.

PSO4: Students understands the GST application and monitoring mechanism.

Group F: Business Administration

PSO1: Students apply the knowledge of thinking critically to solve the business problems.

PSO2: Students understands the professional values and ethics of business.

PSO3: Students demonstrate an understanding of factors affecting on business.

PSO4: Students understands the role effective organisational behaviour.

COURSE OUTCOMES

Semester I

CO-101 MANANGEMENT ACCOUNTING

The students after studying this paper will able to

CO1: Acquire sound Knowledge of concepts, methods and techniques of management accounting.

CO2: Make the students develop competence with their usage in managerial decision making and control.

CO3: Learn to analyse and read the financial situation through financial ratios and fund flow statement.

CO-102 STRATEGIC MANAGEMENT

The students after studying this paper will able to

CO1: Students get the knowledge of importance of SWOT analysis in business survival and growth.

CO2: Students thinks on the various strategies in the problems of any business organisation.

CO3: Students become aware of new business strategies like TQM and Six Sigma.

CO103: ADVANCED ACCOUNTING

The students after studying this paper will able to

CO1: Students understand the theoretical foundation of accounting standards.

CO2: Students gain ability to solve problems relating to Company Accounts, Valuations and special types of situations.

CO3: Students understand the application of IFRS and IND-AS.

CO104: INCOME TAX

The students after studying this paper will able to

CO1: Students understands the basic concepts and definitions under Income Tax Act 1961.

CO2: Students gain knowledge of the provisions of Income - tax including Rules pertaining there to, relating to various topics like income from house property, income from business and profession, capital gain etc.

CO3: Students develop ability to calculate taxable Income of 'Individual', 'Hindu Undivided Family' and 'Firm' assesses. INCOME TAX ACT, 1961.

CO113: PRODUCTION AND OPERATIONS MANAGEMENT

The students after studying this paper will able to

CO1: Students understand the recent trends in production and service system in India and Abroad.

CO2: Students understand and apply the technique of ERP integrated system in production control.

CO3: Students learns the measures of productivity like ISO 9000 to ISO -4000, Kizen five s'-GMP Quality Circles, TQM etc.

CO114: FINANCIAL MANAGEMENT

The students after studying this paper will able to

CO1: Students understand the various trends in Indian Financial System and the changing role of finance manager.

CO2: Students learn the techniques of capital budgeting.

CO3: Students understand the inventory management.

Semester II

CO201: FINANCIAL ANALYSIS AND CONTROL

The students after studying this paper will able to

CO1: Students enable to acquire sound knowledge of concepts, methods and techniques of management accounting.

CO2: Students develop their competence of the applying the subject in managerial decision making and control.

CO3: Students learns the techniques and importance of marginal and standard costing.

CO202: INDUSTRIAL ECONOMICS

The students after studying this paper will able to

CO1: Students learns the basic concepts of Industrial Economics.

CO2: Students understand the significance and problems of Industrialization and the measures taken by government to overcome the problems.

CO3: Students get the knowledge of the impact of Industrialization on Indian Economy.

CO203: SPECIALIZED AREAS IN ACCOUNTING

The students after studying this paper will be able to

CO1: Students develop their competency to solve problems relating Special areas in accounting including accounting for Services Sector.

CO2: Students understand the Financial Reporting Practices.

CO3: Students become familiar with the procedure of accounting for Taxation.

CO 213: BUSINESS ETHICS AND PROFESSIONAL VALUES

The students after studying this paper will be able to

CO1: Students understand the importance of human values in business ethics.

CO2: Students understand the new values in Indian industries after economic reforms. **CO3:** Students understand the ethical Indian Ethical Practices in the various areas like Marketing and Advertising, Copy rights and Patents, Employment, Gender Discrimination, Accounting Disclosures.

CO214: ELEMENTS OF KNOWLEDGE MANAGEMENT

The students after studying this paper will be able to

CO1: Students learn the difference between information and knowledge. **CO2:** Students understand the knowledge management tools and change management strategies. **CO3:** Students understand the organisational climate and culture.

Semester III

CO301: Business Finance

The students after studying this paper will be able to

CO1: Students learn the basic concepts of corporate finance and its requirement for Indian industry.

CO2: Students understand the traditional theory of capitalization and dividend distribution practices.

CO3: Students learn and acquire knowledge of long term and short term sources of finance available in India.

CO302: Research Methodology for Business

CO1: Course allow students to know about business research

CO2: .Subject allows students to conduct surveys on Business areas

CO3: Students understand research methodology for business

CO4: Students used to apply techniques and tools

CO: (303) Advanced Auditing

The students after studying this paper will able to

CO1: To enable the Students to acquire the basic knowledge of auditing.

CO2: Students get knowledge about the application & uses of auditing.

CO304: Specialized Auditing

CO1: Students understand the concepts of I. Tax and Auditing

CO2: Students are ready to apply GST in business

CO3: Students are ready to do professional audit.

CO4: Students knows about modern auditing concepts

CO: (313) Human Resource Management

The students after studying this paper will able to

CO1: Students understands the basic concepts and definitions of HRM & changing role of HRM in

business.

CO2: Students adequate knowledge & analytical of the skills in the field of HRM, HRP.

CO3: Students understands the concept of Training & Development, Performance appraisal, Merit

Rating etc.

CO4: To understand the E-HR & recent trends in HRM.

CO314: Organizational Behaviour

The students after studying this paper will be able to

CO1: Students understand various concepts of organizational behaviour.

CO2: Students learn about motivational process and emotional intelligence.

CO3: Students understand the concept of stress and conflict and their effect on work culture.

Semester IV

CO: (401) Capital Market & Financial Services

The students after studying this paper will be able to

- 1: Students understand the working of capital market.
- 2: Students aware about the latest developments in the field of capital market in India .
- 3: Students learn & acquire skills about recent development in regulatory body SEBI.
- 4: Students understand about various transactions in stock exchange of India.

CO402: Industrial Economic Environment

The students after studying this paper will be able to

CO1: Students understand basic issues in Industrial Economic Environment

CO2: Students understand Industrial pattern and growth in India and Industrial policies of India since independence

CO3: Students learn progress and problems of major industries in India

CO: (403) Recent trends in Accounting, Auditing & Taxation

The students after studying this paper will be able to

- 1: Students understand the importance & new trends in the field of accounting & taxation.
- 2: Students acquaint with the latest trends of accounting adopted by large & small entities.
- 3: Students enable to realize the need for upgradation of technology based accounting skills.

CO404: Projects Work/ Case Studies (Group A) Advanced Accounting and Taxation

CO1. Students can select the topic from special area.

CO2. Students can work on concepts.

CO3. Students can do surveys in auditing and taxation

CO4. Students are ready to do research in business field

CO413: Recent Advances in Business Administration

The students after studying this paper will be able to

CO1: Students understand the concept of change management and get the knowledge about the various dimensions approaches towards managing change

CO2: Students get acquainted with the concept strategies internal and external customers in customer centric approach

CO3: Students understand the concept and significance of Global Management as well as the cross cultural management issues

CO414: Projects Work/ Case Studies (Group F) Business Administration

CO1. Students able to do research in any field of Business Administration

CO2. Students are ready to do projects Professionally

CO3. Students can apply research methodology in survey

CO4. Students are ready to do research in Admin field