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**First Year (For BSc-Computer Science)**  
**SOC11304: Open Elective (Sociology of Human Resource)**  
**(Semester I)**

**Program: BA**  
**Program Specific: BA (Sociology)**  
**Course Type: Regular**  
**Paper: Sociology of Human Resource**  
**SET: A**

**Credits: 2**  
**Time: 1 Hour**  
**Max. Marks: 30**

**Instructions to the candidate:**

- 1) All questions are compulsory.
- 2) Figures to the right indicate full marks.
- 3) Draw a well labelled diagram wherever necessary.

**SECTION: A**

**Q1) Choose the correct option (Attempt any 5)**

**[5 X 1 = 5]**

1. Who is the Father of Sociology?  
A) August Compt  
B) Karl Marx  
C) Max Weber  
D) C. Wright Mills
2. What is the full form of ILO?  
A) International Legal Organization  
B) International Labour Organization  
C) International Lego Organization  
D) All option Incorrect
3. Human resource refers to ....  
A) Knowledge  
B) Skills  
C) Creative ability  
D) All options above are correct
4. Who gave the theory of social construction of reality.  
A) Peter Burger and Thoman Luckman  
B) Max Weber  
C) August Compt  
D) Karl Marx
5. Human Resource Development focuses on.....  
A) Managing human resources within the organization  
B) Developing and enhancing employees' skills and capabilities  
C) Short-term goals and immediate operational needs  
D) Ensuring the organization has the right employees in the right positions
6. The process of globalization started in India in the year.....

- A) 1801
- B) 1992
- C) 1999
- D) 2000

7. Human Resource Management is a career option in Sociology.

- A) True
- B) False

**SECTION: B**

**Q2) Answer the following questions in one sentence (Any 5)**

**[5 X 1 = 5]**

1. What is unorganized sector?
2. Define skilled labor.
3. Any two features of good human resource?
4. What is the main goal of ILO?
5. When did ILOs declaration of Fundamental Rights and Work was adopted?
6. What is the focus of Human resource management.?
7. What is the full form of LPG?

**SECTION: C**

**Q3) Answer any TWO short notes**

**[5 X 2 = 10]**

1. Characteristics of good human resource
2. Socialization
3. Globalization
4. Gig economy

**SECTION: D**

**Q4) Answer any TWO questions from the following questions**

**[5 X 2 = 10]**

1. Explain the relation between sociology and human resource study.
2. Discuss the impact of globalization on workforce.
3. Describe International labor standards.
4. Differentiate between Human resource development and Human resource Management.